



**B&E Pension Advisers, Inc.**  
*With Your Interest In Mind*

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## **IMPORTANT FACTS, FIGURES AND LIMITS FOR 2022 DEFINED CONTRIBUTIONS PLANS AND INDIVIDUAL RETIREMENT ACCOUNTS**

### **401(k) SAVINGS LIMIT**

- Maximum 401(k) savings limit for 2022 is \$20,500. This is an increase of \$1,000 from 2021.
- Catch-up contributions are permitted for employees who have reached age 50. For 2022, this amount remains at \$6,500. Important Note: These are *in addition* to other amounts and are not included against the annual maximums.

### **TOTAL CONTRIBUTION LIMITS**

- Maximum amount contributed to participant accounts from all sources is \$61,000. This may be up to 100% of compensation. This is an increase of \$3,000 from 2021.
- This does not include the annual catch-up contributions. For those who have reached age 50, the total contribution limit is \$67,500.

### **COMPENSATION LIMITS**

- Eligible compensation maximum for 2022 is \$305,000. This is an increase of \$15,000 from 2021.
- Highly Compensated Employee definition includes those earning over \$135,000 in the prior year. This is an increase of \$5,000 from 2021.
- Social Security Wage Base for 2022 is \$147,000. This is an increase of \$4,200 from 2021.

### **SIMPLE PLAN LIMITS**

- Maximum savings limit for 2022 is \$14,000 for SIMPLE Plans. This is an increase of \$500 from 2021
- Catch-up contributions are permitted for employees who have reached age 50. For 2022, this amount remains at \$3,000.

### **INDIVIDUAL RETIREMENT ACCOUNT LIMITS (BOTH FOR TRADITIONAL AND ROTH IRAS)**

- Maximum contribution limit remains at \$6,000 for 2022.
- Catch-up contributions are permitted for individuals who have reached age 50. For 2022, this amount remains at \$1,000.
- Special Note on IRAs: There are income limitations as well as deductibility stipulations, so please be sure to have your individual setting evaluated prior to establishing an account or making additional contributions.

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